

Ms. MARÍA LUISA GARCÍA BLANCO
Member of the Board of Directors of Telefónica, S.A.

Born in Córdoba (Spain), on October 25, 1965.

She holds a law degree from the University of Córdoba (Spain).

Government Lawyer. Class of 1992.

Founding Partner at law firm Salama García Blanco, SLP (Government Lawyer on leave of absence since October 2013), being the main practices of the firm administrative and constitutional law, advice and technical defense of credit institutions, civil and commercial litigation, and arbitration (Arbitrator in the Spanish Court of Arbitration, in the Court of Arbitration of Madrid and in the Civil and Commercial Court of Arbitration -CIMA-. Member of the Government and Control Commission of CIMA). Member of the Advisory Board of Telefónica España.

Previously, she was Deputy Director-General of Constitutional Law and Human Rights and Government Lawyer-Head of the Constitutional Law and Human Rights Department. Agent of the Kingdom of Spain before the European Court of Human Rights. Coordinator-Chief of the Delegation of Spain before the various UN Committees in Geneva (2002-2013).

As Agent of the Kingdom of Spain, she has mainly performed the following activities:

- Management and coordination of the Spanish delegation made up of representatives from the different Ministries for defense of the report by the Kingdom of Spain before the various UN Committees in nonjudicial proceedings: Committee against Torture (CAT); Universal Periodic Review of Spain by the Human Rights Council (EPU); Committee on the Rights of the Child (CRC); Human Rights Committee (CDDH) and Committee on the Elimination of Racial Discrimination (CERD).
- Defense of the Kingdom of Spain before the various UN Committees in individual claims.
- Defense of the Kingdom of Spain before the European Court of Human Rights (TEDH) in individual claims.

As Government Lawyer at the Constitutional Court, she conducted constitutional law proceedings before the Constitutional Court:

- Actions for unconstitutionality and jurisdictional conflicts between the central and regional governments:
 - o Reforms of Statutes of Autonomy.
 - o Defense of the Law for the Effective Equality of women and men.
 - o Reform of the electricity industry. Tariff deficit. Other regulations in the energy industry.
 - o Banking sector restructuring. Lead management of the major lawsuits related to the financial sector.
 - o Tax reforms. Tax Amnesty.
 - o Regime of large retailers.
 - o Health and pharmaceutical Reform.
 - o Educational and University Reforms.
 - o Law on political parties. Outlawing of political parties.
- Appeals for protection of constitutional rights.
- Issues of unconstitutionality.
- The Bilateral Central-Regional Government Commission. Negotiated and extrajudicial settlement of jurisdictional disputes.
- Government Lawyer at the Constitutional Court (2000-2002).
- Government Lawyer in the Studies and Research Bureau of the Ministry of Justice (1999-2000).
- Government Lawyer at the Ministry of Agriculture, Fisheries and Food (1993-1999).
- Government Lawyer in Cáceres (1992-1993). Member of the Cáceres Provincial Just Compensation Panel.
- Other activities:
 - Independent Director of the Board of Directors of Telefónica, S.A. (April 2018). Member of the Service Quality and Customer Service Committees (May 2018-December 2019); Committees on Regulation and Institution Affairs of the Board (May 2018-December 2023); the Audit and Control Committee (December 2023-present); the Nominating, Compensation and Corporate Governance Committee (December 2019-present); the Sustainability and Regulation Committee (December 2023-present); Chairwoman of the Sustainability and Quality Committee (December 2021-December 2023) and member of the Advisory Board of Telefónica Spain (June 2021-present).

- Proprietary Director of Ibercaja (October 2022). Member of the Strategy, Appointments and Remuneration Committees (October 2022-present).
- Member of the CIMA Governance and Control Committee (July 2021-present).
- President of the Committee of Experts of 65YMAS.COM (November 2020-present). President of the 65YMAS.COM Women's Expert Committee (April 2023-present).
- Secretary of the Board of Directors of Sociedad Estatal de Infraestructuras Agrarias del Norte (SEIASA DEL NORTE), and of its Audit and Control Committee (1999-2010). Director of Sociedad Estatal de Infraestructuras Agrarias (SEIASA) (2010-2013).
- Director of Sociedad Estatal de Aguas de la Cuenca del Norte (ACUANORTE) (2009-2012), and of Sociedad Estatal de Aguas de las Cuencas de España (AcuaEs) (2012-2013).
- Coordination and cooperation activities for the promotion and defense of human rights in Uruguay (2006), Colombia (2007 and 2008), Chile (2009) and Guatemala (2010).

She holds the Cross of Honor of the Order of San Raimundo de Peñafort (2006), and the medal of the Constitutional Court (2012) and is a Corresponding Member of the Royal Academy of Jurisprudence and Legislation (2014).
