

MR. FRANCISCO JAVIER DE PAZ MANCHO***Member of the Board of Directors of Telefónica, S.A.***

Born in Valladolid, 24th of July 1958.

Mr. de Paz has a degree in Publicity and Information and studies in Law. He holds a PhD in Management from the IESE (University of Navarra).

He is Director of Telefónica Brasil, S.A. and Telefónica Audiovisual Digital, S.L.U. Likewise, he is member of the Advisory Boards of Telefónica de España and of Telefónica Hispanoamérica.

From July 2016 to December 2021 he was Chairman of Telefónica Ingeniería de Seguridad, S.A. From April 2018 to April 2021 he was Member of the Board of Directors of Telefónica Móviles de Argentina, S.A. From September 2020 to May 2021 he was Member of the Board of Directors of Pegaso PCS, S.A. de C.V. (México). From September 2016 to August 2020, he was Member of the Board of Directors of Telefónica Móviles México, S.A. From September 2014 to March 2016, he was Chairman of Telefónica Gestión de Servicios Compartidos, S.A.U. From July 2006 to November 19, 2014 he was Member of the Executive Committee of the Chamber's Board (Consejo Superior de Cámaras). Since February 2008 until May 2018, he has been a Director of Telefónica Argentina, S.A. From October 2008 to December 2012 he has been Chairman of Atento Inversiones y Teleservicios, S.A.U. From June 2004 to December 2007, he was Chairman of the National Company MERCASA. He has been also Deputy Chairman and Manager of Corporate Strategy Manager of the Panrico Donuts Group (1996-2004), General Manager of Internal Trade of the Ministry of Tourism and Commerce (1993-1996), Secretary of the Spanish Consumers Association (UCE) (1993-1996), CEO of the Magazine "Revista Ciudadano" (1990-1993) and General Secretary of the Socialism Youth and Member of the Executive Council of PSOE (1984-1993). He also served the following posts and responsibilities: Director of the Tunnel of Cadí (2004-2006), Chairman of the Patronal Pan y Bollería Marca (COE) (2003-2004), Director of Mutua de Accidentes de Zaragoza (MAZ) (1998-2004), Director of the Panrico Group (1998-2004), Chairman of the Observatory of Trading of the Spanish Ministry of Tourism and Commerce (1994-1996), Member of the Economic and Social Board and of its permanent Commission (1991-1993 and 1996-2000), and Director of Tabacalera, S.A. (1993-1996).
