Management
BOARD OF DIRECTORS

As it stood at the date of publication of this Annual Report:

CHAIRMAN
Juan Villalonga Navarro

EXECUTIVE VICE-CHAIRMAN
Javier Revuelta del Peral

VICE-CHAIRMEN
José María Concejo Álvarez
Isidro Fainé Casas
Francisco Gómez Roldán

DIRECTORS
César Alierta Izuel
Gaspar Arío Ortiz
Pedro Ballvé Lantero
Maximino Carpio García
Alberto Cortina de Alcocer
José Javier Echenique Landiribar
Miguel Horta e Costa
Ignacio Larracochea Jausoro
José Maldonado Ramos
Antonio Massanell Lavilla
Juan Perea Sáenz de Buruaga
Bert C. Roberts, Jr.
Juan Antonio Sagardoy Bengoechea
Martín Velasco Gómez
Carles Vilarrubi Carrió

SECRETARY OF THE BOARD (non Director)
José María Mas Millet

ASSISTANT SECRETARY (non Director)
Diego L. Lozano Romeral

NOTE: On 24 February 1999, José Maldonado Ramos was appointed member of the Board of Directors, in place of Miguel Zorita Lees.
MANAGEMENT COMMITTEE

As it stood at the date of publication of this Annual Report:

CHAIRMAN
Juan Villalonga Navarro

EXECUTIVE VICE-CHAIRMAN
Javier Revuelta del Peral

VICE-CHAIRMEN
Isidro Fainé Casas
Francisco Gómez Roldán

MEMBERS
Cesar Alierta Izuel
Alberto Cortina de Alcocer
José Javier Echenique Landiribar
Juan Perea Sáenz de Buruaga

SECRETARY
José María Mas Millet

NOTE: On 27 January 1999, Cesar Alierta Izuel and Alberto Cortina de Alcocer,
were appointed Members of the Management Committee,
in place of Ignacio Larracoechea Jausoro and Martín Velasco Gómez.

EXECUTIVE COMMITTEE

As it stood at the date of publication of this Annual Report:

CHAIRMAN
Juan Villalonga Navarro

VICE-CHAIRMEN
Javier Revuelta del Peral

MEMBERS
Fernando Abril-Martorell Hernández
Arturo Baldasano Supervielle
Guillermo Fernández Vidal
Luis Lada Díaz
Domingo Lampaya Latorre
Julio Linares López
Luis López-van Dam de Lorenzo
Luis Martín de Bustamante Vega
Juan José Nieto Bueso
Juan Perea Sáenz de Buruaga
Pedro Pérez Fernández de la Puente
Andrés Tejero Sala
Antonio Viana-Baptista
Angel Vilá Boix

SECRETARY
José María Mas Millet