

ESG ratings & rankings

Analyst / Institution	Rating / Score / Ranking	TEF Performance	Relative positioning / Detail	Date of last change
Bloomberg	ESG Score	6.32/10	2 nd in sector	Jan-25
	Bloomberg Gender Equality Index	Included	6 th consecutive year	Jan-23
CDP	Corporate Questionnaire	Climate Change A List	11 th consecutive year	Feb-25
	Supplier Engagement	Leader	5 th consecutive year	Mar-24
Clarity.ai	ESG Risk Overall Score	75/100	Above average (sector)	Oct-24
EcoVadis	Sustainability Performance - Overall Score	81/100	99 th percentile	Oct-24
FTSE Russell	ESG Score	4.6/5	1 st in sector; Member of FTSE4Good	Oct-24
ISS Corporate	ESG Corporate Rating	B	1 st in sector	Feb-25
Moody's Analytics	ESG Overall Score	66/100	3 rd in sector	Feb-24
MSCI	ESG Rating	BBB	Average (sector)	Jan-25
Ranking Digital Rights	Telco Giants Scorecard	57%	#1 in sector. Leader across all categories	Dec-22
S&P Global	Corporate Sustainability Assessment	84/100	94 th percentile. Member of DJSI Europe	Sep-24
Sustainalytics	ESG Risk Rating	15.4 (Low Risk)	12 th in sector	Nov-24
Workforce Disclosure Initiative	Overall disclosure score	94%	Above sector avg. across all categories	Sep-24
World Benchmarking Alliance	Digital Inclusion Benchmark	89/100	#1 worldwide	Mar-23
	Social Benchmark	14/20	#1 in sector	Jul-24