Telefonica



OUR SAFETY, HEALTH AND WELLNESS POLICY

We are committed to:



Identifying hazards and assessing risks in order to prevent work incidents and occupational illnesses.



Ensuring **compliance with** local regulations and international standards.



Promoting information, participation, and queries by all employees, as well as all other parties.



Defining strategies that foster a culture of incident prevention, well-being and health promotion.



Applying the **principles of continuous improvement** using
performance indicators
to drive performance.



Providing safe and healthy working conditions to prevent injuries and health deterioration.



Promoting best practices in our supply chain and with our partners.



Regularly and transparently communicate our safety, health and wellbeing performance and address any concerns raised.