

Management Bodies

BOARD OF DIRECTORS	Executive Committee	Audit and Control	Nominating	Human Resources Corporate Reputation	Regulation	Quality	International Affairs	Executive	Proprietary	Independent
<i>Directors</i>										
Mr. César Alierta Izuel	■							■		
Mr. Isidro Fainé Casas	■								■	
Mr. José Antonio Fernández Rivero		■			■				■	
Mr. Fernando de Almansa Moreno-Barreda							■			■
Mr. Jesús María Cadenato Matía	■								■	
Mr. Maximino Carpio García	■	■	■							■
Mr. Carlos Colomer Casellas	■					■				■
Mr. Alfonso Ferrari Herrero			■	■			■			■
Mr. José Fonollosa García									■	
Mr. Gonzalo Hinojosa Fernández de Angulo		■				■				■
Mr. Miguel Horta e Costa										■
Mr. Pablo Isla Álvarez de Tejera			■	■						■
Mr. Luis Lada Díaz						■	■	■		
Mr. Antonio Massanell Lavilla		■		■		■			■	
Mr. Enrique Used Aznar				■	■		■			■
Mr. Mario E. Vázquez								■		
Mr. Antonio Viana-Baptista	■							■		
Mr. Gregorio Villalabeitia Galarraga	■		■		■		■		■	
<i>Director-Secretary to the Board</i>										
Mr. Antonio Alonso Ureba	■				■			■		
<i>Vice Secretary to the Board</i>										
Mr. Ramiro Sánchez de Lerín García-Ovies		■			■					

■ Chairman of the Committee ■ Member of the Committee ■ Type of Directorship

· Audit and Control Committee

Supports the Board in its monitoring functions, and in particular supervises the drawing up of financial information, relations with and the work of the External Accounts Auditor and the internal control systems of the Company.

· Nominating, Compensation and Corporate Governance Committee

Ensures the integrity of the selection processes of Directors and high-ranking officers, advises the Board on the determination and supervision of the remuneration of Directors and high-ranking officers. Likewise, it performs duties in the sphere of corporate governance.

· Human Resources and Corporate Reputation Committee

Analyses, informs and proposes the adoption of appropriate resolutions with respect to human resources policy and encourages the development of the Corporate Reputation Project and the implementation of the core values relating to this area.

· Regulation Committee

Analyses the main regulatory issues that affect the Group at each moment in time and acts as a channel of communication and information between the management team and the Board of Directors in regulatory matters.

· Service Quality and Customer Service Committee

This Committee is responsible for the study and follow-up of the quality standards of the main services rendered by the companies of the Group, as well as the standards of commercial services provided to their customers.

· International Affairs Committee

Analyses the international affairs pertinent to the Group, giving special attention to institutional relations in the countries where the Group companies operate, the competitive positioning of the Company, the issues relating to corporate strategy and image, as well as the action plans of the different Company Foundations in all these countries.


CHAIRMAN

Mr. César Alierta Izuel	<i>Executive Chairman</i>
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CORPORATE MANAGEMENT TEAM

Mr. Luis Abril Pérez	<i>General Director of Corporate Communication</i>
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Mr. Antonio Alonso Ureba	<i>General Secretary and Secretary to the Board of Directors</i>
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Mr. Alfonso Alonso Durán	<i>General Director of Planning and Management Control</i>
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Mr. Francisco de Bergia González	<i>Director General of Sponsorships and External Relations</i>
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Mr. Santiago Fernández Valbuena	<i>General Director of Finance and Shared Resources</i>
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Mr. Guillermo Fernández Vidal	<i>General Director of Commercial Development and Subsidiaries</i>
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Mr. Alberto Horcajo Aguirre	<i>General Director of Resources</i>
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Mr. Luis Lada Díaz	<i>General Director of Development, Planning and Regulation</i>
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Mr. Óscar Maraver Sánchez-Valdepeñas	<i>General Director of Human Resources</i>
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Mr. Javier Nadal Ariño	<i>General Director of Institutional Relations and Foundation</i>
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Mr. Calixto Ríos Pérez	<i>General Director of Auditing and Directive Resources</i>
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Mr. Ángel Vilá Boix	<i>General Director of Corporate Development</i>
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ACTIVITY LINES (AREAS OF BUSINESS)

Mr. Joaquín Agut Bonsfills	<i>Executive Chairman, Endemol</i>
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Mr. José María Álvarez-Pallete López	<i>Executive Chairman, Telefónica Latinoamérica</i>
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Mr. Javier Aguilera Arauzo	<i>Executive Chairman, TPI</i>
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Mr. Luis Blasco Bosqued	<i>Executive Chairman, Telefónica de Contenidos</i>
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Mr. Kim Faura Batlle	<i>Executive Chairman, Terra Networks</i>
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Mr. Pedro Villar Iraumé	<i>Executive Chairman, ATENTO</i>
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Mr. Julio Linares López	<i>Executive Chairman, Telefónica de España</i>
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Mr. Antonio Viana-Baptista	<i>Executive Chairman, Telefónica Móviles</i>
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