

Management

BOARD OF DIRECTORS

As it stood at the date of publication of this Annual Report:

CHAIRMAN

Juan Villalonga Navarro

EXECUTIVE VICE-CHAIRMAN

Javier Revuelta del Peral

VICE-CHAIRMEN

José María Concejo Álvarez

Isidro Fainé Casas

Francisco Gómez Roldán

DIRECTORS

César Alierta Izuel	José Maldonado Ramos
Gaspar Ariño Ortiz	Antonio Massanell Lavilla
Pedro Ballvé Lantero	Juan Perea Sáenz de Buruaga
Maximino Carpio García	Bert C. Roberts, Jr.
Alberto Cortina de Alcocer	Juan Antonio Sagardoy Bengoechea
José Javier Echenique Landiribar	Martín Velasco Gómez
Miguel Horta e Costa	Carles Vilarrubi Carrió
Ignacio Larracochea Jausoro	

SECRETARY OF THE BOARD (non Director)

José María Mas Millet

ASSISTANT SECRETARY (non Director)

Diego L. Lozano Romeral

NOTE: On 24 february 1999, José Maldonado Ramos was appointed member of the Board of Directors, in place of Miguel Zorita Lees.

MANAGEMENT COMMITTEE

As it stood at the date of publication of this Annual Report:

CHAIRMAN

Juan Villalonga Navarro

EXECUTIVE VICE-CHAIRMAN

Javier Revuelta del Peral

VICE-CHAIRMEN

Isidro Fainé Casas

Francisco Gómez Roldán

MEMBERS

Cesar Alierta Izuel José Javier Echenique Landiribar
Alberto Cortina de Alcocer Juan Perea Sáenz de Buruaga

SECRETARY

José María Mas Millet

NOTE: On 27 January 1999, Cesar Alierta Izuel and Alberto Cortina de Alcocer, were appointed Members of the Management Committee, in place of Ignacio Larracochea Jausoro and Martín Velasco Gómez.

EXECUTIVE COMMITTEE

As it stood at the date of publication of this Annual Report:

CHAIRMAN

Juan Villalonga Navarro

VICE-CHAIRMEN

Javier Revuelta del Peral

MEMBERS

Fernando Abril-Martorell Hernández Luis Martín de Bustamante Vega
Arturo Baldasano Supervielle Juan José Nieto Bueso
Guillermo Fernández Vidal Juan Perea Sáenz de Buruaga
Luis Lada Díaz Pedro Pérez Fernández de la Puente
Domingo Lampaya Latorre Andrés Tejero Sala
Julio Linares López Antonio Viana-Baptista
Luis López-van Dam de Lorenzo Angel Vilá Boix

SECRETARY

José María Mas Millet