Diversity and Inclusion Policy

Diversity is key to attracting professionals with talent and aligning our activities to a diverse and changing society. Within the company we promote the inclusion of people of different cultures, genders, sexual orientations, generations, skills, abilities and so on.

1. Diversity on the Board of Directors
2. Equality in selection, remuneration and career development
3. Respectful work environment
4. Work-life balance
5. Removal of physical barriers
6. Non-discriminatory communication
7. Products and services for everyone

Our Global Diversity Council launches initiatives to promote equality throughout the group.

All our actions are based on Telefónica’s Business Principles.

Integrity  Commitment  Transparency

See the policy  Queries or grievances

Telefónica